

HOLCIM RAVENA

Quarterly Newsletter:
Q2, 2024



WELCOME TO THE SECOND EDITION OF THE HOLCIM RAVENA PLANT'S QUARTERLY NEWSLETTER! THANK YOU FOR YOUR SUPPORT OF - AND RESPONSE TO - OUR FIRST NEWSLETTER. THIS IS PART OF OUR ONGOING EFFORT TO STRENGTHEN OUR LOCAL TIES AND KEEP RESIDENTS APPRISED OF THE PLANT'S OPERATIONS, VOLUNTEERING AND GIVING, AND FUTURE PLANS.

COMMUNITY ACTION COMMITTEE RELAUNCH

In March, the Holcim Ravena team welcomed members of the newly configured Community Action Committee (CAC) to the plant conference room for our first quarterly meeting.

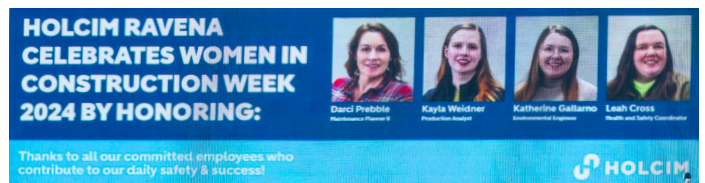


The CAC is made up of a cross section of community members – from local business owners and chamber of commerce leaders to school district officials and residents. We are grateful that these individuals took time out of their busy schedules to meet with plant manager Dave MacLauchlin and key plant employees to learn more about our operations and provide feedback and insight into how we can be a better neighbor.

While sharing coffee, bagels, and pastries, the Ravena team and CAC members had an open dialogue about a wide range of issues, including the ongoing Quarry Road project, continued modernization efforts at the plant, supporting local nonprofit organizations, future projects, and more. We thank the CAC members and look forward to our next meeting in a few months!

CELEBRATING WOMEN IN CONSTRUCTION

March 3-9, 2024, was the 26th annual Women in Construction Week, celebrating and promoting the role of women in the construction industry. Women make up an important – and growing! – segment of our workforce and the majority of our environmental team members are women. We were pleased to be able to recognize four outstanding Ravena plant employees on our I-90 billboard last month.



HOLCIM RAVENA QUARTERLY NEWSLETTER

Q2, 2024

- **Katherine Gallarno**, Environmental Engineer, who helps the plant meet sustainability goals and maintain compliance.
- **Leah Cross**, Health and Safety Coordinator, who is responsible for conducting audits and inspections at the facility and supporting her colleagues in implementing new safety policies and programs.
- **Kayla Weidner**, Production Analyst, who is responsible for maintaining production data and raw materials inventories.
- **Darci Prebble**, Maintenance Planner II, who is responsible for the daily planning of maintenance for the mechanical department.

There are a wide range of opportunities for women in construction, and as production analyst Kayla Weidner said: “People tell me that women shouldn’t be in the construction industry because it’s dirty. I say that’s all the more reason to do it. Nothing says a job well done more than coming home covered in cement.” We couldn’t agree more!

MAINTENANCE SHUTDOWN SUCCESS

Every year, the Ravenna plant ceases operations to allow for maintenance of critical plant machinery. Usually, we run all day, every day, which makes it difficult – if not impossible – to do in-depth upkeep and repairs. Our maintenance shutdown lasts for about week and offers the rare opportunity to get a look at some of our plant’s inner workings. Photographer Skip Dickstein was on hand for one of the shutdown days, and provided the following images:



Quarry drill prepping a new bench.



Holcim Ravenna’s reliability team prepares for the Elios inspection drone flight.



Repairing the roller mill.

HOLCIM RAVENA QUARTERLY NEWSLETTER

Q2, 2024

REMINDER: DEER MOUNTAIN NATURE TRAIL IS OPEN TO ALL!

On Oct. 7, 1995, a crowd almost 400 strong gathered to celebrate the dedication of the new Deer Mountain Nature Trail – 4.5 miles of walking paths carved carefully through 170 acres of untouched wetlands owned by what was then known as the Blue Circle Ravena cement plant.

Almost three decades later, the plant, now owned by Holcim, is continuing the tradition of preserving this important public asset so it can be enjoyed by outdoor enthusiasts.

In recent years, the Ravena team has upgraded facilities at the site, installing three wooden picnic pavilions, all wired by Queensbury-based Gross Electric with 200-amp service. Volunteers also cleaned out a small pond that was difficult to spot due to algae overgrowth and installed an aerator. New landscaping and rocks for the parking lot capped off the effort.

“The Deer Mountain Nature Trail is an incredible asset to the local community and an important aspect of our ongoing efforts to be good stewards of the land we own,” said plant manager Dave MacLauchlin. “This project is in keeping with our longstanding tradition of giving back and investing in the region that the plant calls home and our commitment to sustainability.”

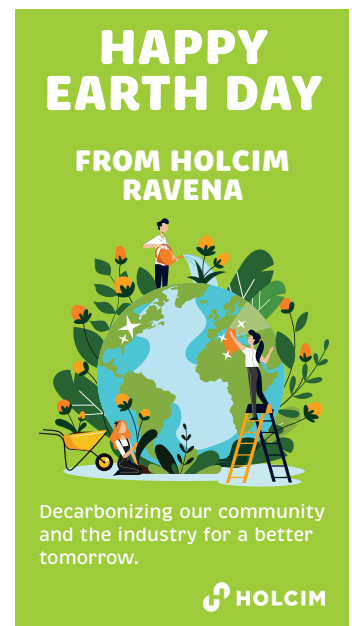
SUPPORTING THE FRIENDSHIP FESTIVAL

We are thrilled to once again support Ravena’s annual Friendship Festival, providing \$9,500 to help maintain this fun-filled annual summer tradition. In this picture, Dave MacLauchlin, plant manager, is presenting our symbolic check to Ravena Mayor Bill Misuraca. We’re looking forward to seeing everyone at this year’s festival, enjoying food, friends, fireworks and more at Mosher Park.



HAPPY EARTH DAY!

Holcim is on a mission to decarbonize building materials across their lifecycle to build a net-zero future that works for people and planet. We’re transforming our company while ensuring record performance and leading in sustainability. Look for our Earth Day billboard on I-90 during the week of April 22 and our ad in the Ravena News Herald!



WE WANT TO HEAR FROM YOU!

We would love your feedback on our newsletter and to know if there are specific topics you would like to see covered in future editions. Curious about our sustainability efforts? Want to learn more about what goes on at the quarry or how our kiln works? Let us know! Contact Alicia Prioleau, area environmental and public affairs manager, with questions and input. Email alicia.prioleau@holcim.com, or call 518-821-9785.

