

HOLCIM RAVENA

Quarterly Newsletter:
Q4 2024



WELCOME TO THE FOURTH AND FINAL HOLCIM RAVENA PLANT QUARTERLY NEWSLETTER FOR 2024! AS A REMINDER, THIS PUBLICATION IS PART OF OUR ONGOING EFFORTS TO STRENGTHEN LOCAL TIES AND KEEP YOU UPDATED ON THE PLANT'S OPERATIONS, VOLUNTEERING AND GIVING, AND OUR FUTURE PLANS.

As we wind down the year, we're looking back on a productive 12 months and ahead at what 2025 has in store. Thank you, as always, for your interest and support.

2024 RECAP

We had a very busy year, with lots of exciting events and progress. Here are just a few highlights of which we're particularly proud:

- In March, the Holcim Ravena team welcomed members of the newly configured Community Action Committee (CAC) to the plant conference room for our first quarterly meeting.
- March 3-9, we celebrated the 26th annual Women in Construction Week, highlighting and promoting the role of women in our industry. We were pleased to be able to recognize four outstanding Ravena plant employees on our I-90 billboard.

- We were thrilled to once again support Ravena's annual Friendship Festival this summer, providing \$9,500 to help maintain this fun-filled annual summer tradition.
- We welcomed Assembly Member (now Senator-elect) Pat Fahy and Rep. Paul Tonko for separate informational listening sessions with our leadership and workforce as well as plant tours.



Senator-elect Pat Fahy addresses members of the Holcim Ravena team.

**HOLCIM RAVENA
CELEBRATES WOMEN IN
CONSTRUCTION WEEK
2024 BY HONORING:**



Thanks to all our committed employees who contribute to our daily safety & success!



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Rep. Paul Tonko poses with members of the Holcim Ravena team.

- We hosted our second local first responder tour – an event designed to keep emergency services personnel up to date on our facility’s unique features and footprint should they be called on to assist our on-site response teams.
- On July 30, a dozen Ravena-Coeymans-Selkirk Central School District’s (RCS) students attending the district’s Summer Discovery Camp took a field trip to our limestone quarry and got a hands-on experience of how cement is made.



We experienced many more important milestones and memories. We’re very much looking forward to what 2025 will bring and sharing that with you.

DEMOLITION & BEAUTIFICATION UPDATE

One of the final steps of our \$500 million modernization project, which focused on removing the outdated and obsolete buildings and equipment used in the wet cement-making process, is almost complete.

As plant manager Dave MacLauchlin said at the last CAC meeting: “The heavy demolition knocking things over is all done, those buildings that looked like they were abandoned are all down; now we’re trying to put it all back together.”

That includes closing the roughly 10-acre on-site landfill located not far from the plant’s north entrance – the last large component of the demolition project.

The cell, which is no longer in use, held cement kiln dust and is fully lined to prevent leakage into the groundwater. It is being capped with an impervious cover, graded, and covered with turf – much like you would find on a football or other sports playing field.



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As you can see from the “before” and “after” photos, the difference is significant! (The “after” photo was taken in late November, so more progress has been made and more turf has been laid down).

The landfill project will likely run into 2025 due to weather constraints. Eventually, the site could be repurposed in the future as the site of a renewable energy project (most likely solar). We’re excited about this progress and looking forward to reimagining this space.

GIVING BACK

This year, the plant again worked with St. Patrick’s Pantry to ensure that some 314 members of the local community were able to have festive holiday meals. Holcim made a \$2,000 donation to the pantry to help cover food costs and plant volunteers were on hand to help load and unload the food.



In addition, each year, Holcim Ravena provides holiday turkeys and hams to every member of its workforce. These are kept in two chest freezers that are raffled off after the season is over.

This year, close to a dozen employees bolstered our holiday giving by donating their Thanksgiving turkeys to Senior Projects of Ravena, a nonprofit the plant has worked with the past. We were thrilled to be able to continue supporting this worthy organization that provides hot meals to seniors in Southern Albany County.

The plant also provided another \$2,000 to St. Patrick’s for Christmas/Chanukah. Plant employees also are participating in an adopt-a-child program with three local schools to help ensure that all kids have a gift to open this holiday season.

HAVE YOU SEEN US?

We continue to work to raise awareness about our plant, our workforce, and the efforts we make to give back to the community. One way we’ve been getting the word out is through a billboard on I-787.

We have used this space to celebrate Women in Construction Week, which aligns with Women’s History Month (March), spotlighting some of the women who play key roles at the Ravena plant.

We also used the billboard to thank members of the armed services on Veterans Day, wish our friends and neighbors a safe and happy Thanksgiving and a joyous and peaceful winter holiday season.



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Keep an eye out for the billboard in the coming months, where we will continue to mark important milestones and moments.

RECOGNIZING THE COMMUNITY ADVISORY COMMITTEE (CAC)

We want to take this opportunity to thank members of the CAC, who take time out of their busy schedules to meet with us every quarter, learn about the plant and provide feedback about how we can be a better neighbor.

We greatly appreciate their commitment to the community and willingness to give of themselves, and we're looking forward to seeing everyone again in the new year.

If you're interested in learning more about the CAC, please contact Alicia Prioleau, Area Environmental & Public Affairs Manager. Email alicia.prioleau@holcim.com, or call 518-821-9785.

HAPPY HOLIDAYS! HAVE A JOYOUS AND PEACEFUL SEASON, AND WE'RE SEE YOU ALL IN 2025!





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